

OF WOJSKOWE ZAKŁADY UZBROJENIA SPÓŁKA AKCYJNA IN GRUDZIĄDZ

The basic aim of Wojskowe Zakłady Uzbrojenia S.A is satisfying the needs and requirements of our Customers by providing high quality products and services. High quality services have been a priority for all the Company employees.

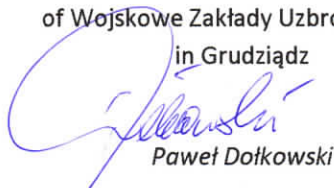
This should be facilitated by taking effective actions oriented to:

- timeliness and professionalism in relations with our Customers to understand and satisfy Customers' needs and requirements,
- improvement of Company's organization,
- continuous improvement of employees' qualifications,
- maintaining and improving Integrated Management System, according to requirements of ISO 9001, ISO 14001, PN-ISO/IEC 27001 and requirements of AQAP 2110as well as Internal Control System for international trade,
- maintaining and improving Quality Management System in Metrology Laboratory, according to requirements of PN-ISO/IEC 17025,
- maintaining and improving Quality Management System in 'Wiarus' health resort, according to requirements of ISO 9001 and requirements of Food Safety System, according to ISO 22000.

We hereby declare that the use of highest standards of conduct in relation to the quality of services as well as in conducting and maintaining business relations, and development of Integrated Management System of Wojskowe Zakłady Uzbrojenia S.A. and 'Wiarus' health resort, owed Wojskowe Zakłady Uzbrojenia S.A., are commitments of ourselves and of all the Company employees.

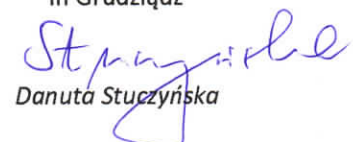
MANAGEMENT BOARD OF WOJSKOWE ZAKŁADY UZBROJENIA S.A.

Member of the Board
of Wojskowe Zakłady Uzbrojenia S.A.
in Grudziądz

A blue ink signature of Paweł Dołkowski, written in a cursive style.

Paweł Dołkowski

President of the Board, General Director
of Wojskowe Zakłady Uzbrojenia S.A.
in Grudziądz

A blue ink signature of Danuta Stuczyńska, written in a cursive style.

Danuta Stuczyńska

Grudziądz, January 13th, 2017